


# Talent Test Instructions:

- 1) Download the  **play your talent** app.
- 2) Open the app and enter the code **4273292** accept terms, and press enter.
- 3) Select the “Play Your Talent” program.
- 4) Create a user by filling in everything. Choosing industry is not important, just pick something.
- 5) Check into a “department” and a “team” that fit you best.
- 6) Take the Quiz (takes approx. 15 minutes). *Be as honest as possible to get the most useful results. Expect to find some of the questions a bit strange or difficult to answer but do your best anyway. See explanation for “How to answer?”*
- 7) Complete the test and see your full talent profile immediately on the app.
- 8) Press “Personal Score” to view the ranking of all your 34 talents.

## How to answer?

If you very strongly agree / disagree with a statement. The more you swipe towards **GREEN** or **RED** the stronger you agree (**GREEN**) or disagree (**RED**) with the statements. The scale is a dynamic range from 0 to 100, where 50 is a neutral answer.

Some of the statements contain two statements, like the example here. In these two-part statements, it's the first statement you need to address. In the example statement it's “Being strategic is very logical to me” you need to address.



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